Did you know that 38 percent of all jobs in Pierce County can be classified as Skilled Jobs – those which require postsecondary education or training beyond high school, but less than a four-year degree?

WorkForce Central recently commissioned a comprehensive study of Skilled Jobs in Pierce County. Head to our website to read the summary, findings and full report.

The proportion of Pierce County residents aged 25 and older with some college or associate degrees has remained virtually unchanged since 2011. The percentage is unlikely to budge without targeted strategies to address it.

workforce-central.org/economic-workforce-data

JobFest on the Grow

The state’s largest job fair for young adults moved into a little bigger venue this year.

JobFest 2018 took place April 18 at the Tacoma Dome’s exhibition hall, and the larger space yielded healthy participation. The final tally: 102 exhibitors (with many looking to hire), and 564 jobseekers aged 16-24.

Held each spring, JobFest provides an opportunity for young adults to meet face-to-face with employers who are looking to hire full-time and part-time positions. It is an ideal event for young adults to find their first job, which can help teach the kind of essential skills that employers across all industries covet.

With 15,300 young adults disconnected from school and work in Pierce County, events like JobFest – and the opportunities they provide – are more important than ever.

Interested in sponsoring or exhibiting at next year’s event? Contact Anna Moretti: anna.moretti@rescare.com or 253-284-8817.
Excellent 10: JBLM site recognized

The Economic Development Board (EDB) for Tacoma-Pierce County recognized the creation of the WorkSource site at Joint Base Lewis McChord (JBLM) as one of its “Excellent 10” award recipients during its 2018 annual meeting.

The EDB’s annual Excellent 10 awards seek to recognize 10 economic development projects that made a positive impact on the local economy.

The WorkSource JBLM site – an affiliate site within the WorkSource Pierce network – opened in July as the most comprehensive American Job Center site on a military base in the United States. A partnership between WorkForce Central, Pacific Mountain (PacMtn) Workforce Development, JBLM and other stakeholders led to the site’s creation.

CTE SPOTLIGHT: CULINARY ARTS

Students at Bonney Lake High School in the Sumner School District have a unique opportunity to learn the tools of the culinary trade.

Bonney Lake High offers an award-winning Culinary Arts program that provides classroom training, leadership development, and meaningful interactions with industry partners. Students are taught by Chef Kahale Ahina, and are assessed during a Top Chef-style finale judged by those in the industry.

In March, a team from Bonney Lake finished third in Culinary and second in Management at the Sysco ProStart Invitational in Spokane. A two-person team from Puyallup High School also participated in the 60-minute cooking contest.

Pierce County WDC Chair honored by United Way

When he moved to Tacoma with his family in the mid-1980s, Tim Owens figured he would be here “a couple years” before moving somewhere else. Thirty-plus years later, he still happily calls himself a Pierce County resident. And Pierce County is more than happy to have him.

United Way of Pierce County named Owens, Chair of the Pierce County Workforce Development Council, one of five 2018 LIVE UNITED award winners in April during its annual “Celebrate Community” breakfast event. The award is given to individuals who “embody what it means to LIVE UNITED” – those who think of others before themselves and impact their communities through selfless contributions.

Read the full story in our newsroom: workforce-central.org/news
ICT & Cybersecurity Is Hiring

Pierce County’s ICT and Cybersecurity sector benefits from the robust information technology sector in King County and from proximity to Joint Base Lewis-McChord. As demand for highly-specialized cybersecurity workers increases, it is positioned well to capture military talent. Key to supporting this sector’s growth is its ability to tap into the talented pool of workers who live here but commute to King County for work. Check out which jobs are growing the fastest in Pierce County through 2023*.

ICT & Cybersecurity jobs projected to grow at the fastest annual rate through 2023:

<table>
<thead>
<tr>
<th>ANNUAL GROWTH</th>
<th>JOB TITLE / CLASS</th>
<th>AVERAGE ANNUAL WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.3%</td>
<td>Telemarketers***</td>
<td>$28,400</td>
</tr>
<tr>
<td>3.6%</td>
<td>Information Security Analysts</td>
<td>$91,900</td>
</tr>
<tr>
<td>3.4%</td>
<td>Software Developers, Applications</td>
<td>$118,500</td>
</tr>
<tr>
<td>3.3%</td>
<td>Telephone Operators</td>
<td>$45,300</td>
</tr>
</tbody>
</table>

Top ICT & Cybersecurity jobs by quantity:

<table>
<thead>
<tr>
<th>2013 JOBS</th>
<th>NEW JOBS BY 2023</th>
<th>TOTAL 2023 JOBS</th>
<th>JOB TITLE / CLASS</th>
<th>AVERAGE ANNUAL WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,904</td>
<td>999</td>
<td>4,903</td>
<td>Customer Service Representative</td>
<td>$36,200</td>
</tr>
<tr>
<td>1,302</td>
<td>326</td>
<td>1,628</td>
<td>Sales Representatives, Services</td>
<td>$56,000</td>
</tr>
<tr>
<td>774</td>
<td>218</td>
<td>992</td>
<td>Computer User Support Specialists</td>
<td>$53,100</td>
</tr>
<tr>
<td>721</td>
<td>283</td>
<td>1,004</td>
<td>Software Developers, Applications</td>
<td>$118,500</td>
</tr>
</tbody>
</table>

ICT & Cybersecurity jobs without enough projected workers to fill anticipated openings through 2023:

<table>
<thead>
<tr>
<th>PROJECTED SHORTAGE</th>
<th>JOB TITLE / CLASS</th>
<th>AVERAGE ANNUAL WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>26 workers/year</td>
<td>Software Developers, Applications</td>
<td>$118,500</td>
</tr>
<tr>
<td>7 workers/year</td>
<td>Computer User Support Specialists</td>
<td>$53,100</td>
</tr>
<tr>
<td>7 workers/year</td>
<td>Medical Transcriptionists</td>
<td>$42,800</td>
</tr>
</tbody>
</table>

**Wages pulled from Chmura Economics & Analytics, Pierce County, April 5, 2018.
*** Data does not take into account recent State Farm announcement of relocation and layoffs.
BY THE NUMBERS:

Jobs & Demand

We pulled a snapshot of hiring in Pierce County on April 5.

Here’s what we learned:

NOTE: Data may contain duplicates

Total number of job postings in Pierce County

8,364

Total number of ICT & Cybersecurity job postings in Pierce County

572

Data pulled via Chmura Economics & Analytics. For more information on the tool, visit www.chmuraecon.com. Contact WorkForce Central for details on other industries or job titles: 253-254-7341.

Interested in training for one of these jobs?

Many of these jobs require less than a bachelor’s degree, and some offer on-the-job training opportunities.

To learn more, visit the WorkSource Pierce Job Center at 3650 S Cedar Street in Tacoma.

Explore career paths in

- Information & Communications Technology
- Cybersecurity
- Health Care
- Manufacturing and more

by visiting workforce-central.org/pathways

Top Essential Skills sought by ICT & Cybersecurity employers:

- Communication – 325
- Customer Service – 212
- Cooperative/Team Player – 115
- Self-Motivated/Ability to Work Independently – 110
- Problem Solving – 104

NOTE: Data may contain duplicates

Job titles with the most openings

- 149 Sales Representatives, Services, All Others
- 151 Customer Service Representatives
- 75 Computer User Support Specialists
- 43 Network & Computer Systems Administrators
- 23 Software Developers, Applications
- 19 Sales Representatives, Direct

Explore career paths in

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- Cybersecurity
- Health Care
- Manufacturing and more

by visiting workforce-central.org/pathways

WORKFORCE DEVELOPMENT MATTERS.

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